



MCTC STRATEGIC PLAN 2005-2010

Vision

Minneapolis Community and Technical College will be an institution that transforms its community by educating students who are globally aware, engaged citizens, skillful at their work, and lifelong learners.

Mission

Minneapolis Community and Technical College makes individual dreams achievable by providing access to learning opportunities that prepare students to live and work in a democratic society within a global community.

The college fulfills this mission through:

- General education
- Liberal education
- Technical education
- Baccalaureate transfer education
- Workforce development
- Developmental education
- English language learning
- Continuing education

Values

- We respect and utilize the multiple perspectives of our diverse population.
- We maintain high expectations for student and organizational achievement.
- We continuously improve student learning, instructional programs, and college services.
- We support institutional innovation and responsible risk-taking.
- We cultivate partnerships that leverage resources and energy to improve the community.
- We expect ethical and professional conduct.

STRATEGIC DIRECTIONS

1. Increase Student Success

- Goal 1. Improve retention, transfer, and graduation rates
- Goal 2. Demonstrate student learning in all programs and the general education curriculum
- Goal 3. Increase participation of under-served students, particularly Chicano/Latino and American Indian students
- Goal 4. Broaden and expand P-16 partnerships to improve high school students' readiness for college

2. Expand High Quality Learning Programs and Services

- Goal 1. Expand technical programs in emerging fields and growing industries
- Goal 2. Engage students in civic life
- Goal 3. Create compelling learning environments that include the use of new technologies and active learning
- Goal 4. Promote exemplary services and student development programs that include the use of technology

3. Strengthen Community Development and Economic Vitality

- Goal 1. Match the education and employment needs of individuals to the requirements of business and community employers
- Goal 2. Contribute to the social, economic, and cultural vitality of the community through partnerships and the leveraging of external resources

4. Strengthen the College's Infrastructure

- Goal 1. Create a positive work environment designed to develop and empower a diverse workforce
- Goal 2. Expand and effectively utilize financial, physical and technological resources to meet institutional goals and improve services.